

EDUCATION

Name and Location	Major/Subject	No. of Years	Degree
HIGH SCHOOL or PREP SCHOOL			
UNIVERSITY or COLLEGE			
GRADUATE SCHOOL			
OTHER - Including Military Service, Trade or Business Schools			

EXPERIENCE
BUSINESS OR PROFESSIONAL RECORD OF LAST FOUR POSITIONS
(LIST PLACES IN ORDER STARTING WITH PRESENT EMPLOYER FIRST)

Employment Dates		Name and Address of Employer	Position or Title	Supervisor's Name & Contact Information	Salary Received	Reason for Separation
From Month/Year	To Month/Year					

APPLICANT'S CERTIFICATION, AUTHORIZATION, WAIVER AND ACKNOWLEDGMENT

I certify that the facts set forth in this employment application are true and complete to the best of my knowledge. I understand that any falsification or misrepresentation contained in this Application or made by me during the pre-hire process will be sufficient reason for (1) my not being offered employment, or (2) dismissal at any time from the service of the Company if employed. I understand the Company may make an investigation of my employment history and my personal history through investigative companies or agencies of the Company's choice and may contact my current or former employers; and I give such employers the right to release to the Company all records of my employment (excluding medical records), including assessment of my job performance and ability. I further authorize the Company to forward, and release the Company from any and all liability relating to forwarding, any information concerning me and/or my qualifications that the Company has at the time of my application for employment, or hereafter acquires, to any other entity to which I may apply for employment. I understand that the Company may require a motor vehicle record report and authorize the Company to obtain said report. I understand that the Company reserves the right to require that an offer of employment is conditional upon the results of a medical examination, including, but not limited to, any drug screening tests. I understand that the Company reserves the right to require drug screening tests at any time during employment. I understand that misrepresentations as to pre-existing physical or mental conditions may void my worker's compensation benefits. If employed, I understand that if I need an accommodation for a disability under the Persons With Disabilities Civil Rights Act (Act), I must notify the Company in writing of my need for an accommodation within 182 days after I know or should have known that I need that accommodation; and my failure to provide that notice will prevent me from claiming that the Company failed to accommodate my disability under the Act. This requirement does not waive my rights under the Americans with Disabilities Act. Nothing contained in this application should be construed as an offer of employment, a representation concerning the availability of any position, or a promise of any kind concerning any term or condition of employment with Company, including but not limited to job responsibilities, salary, and benefits. This Application is valid for ninety (90) days. At the conclusion of this time, if I have not been employed by the Company and still wish to be considered for employment, it will be necessary for me to submit a new Application. Further, I understand and agree that if I am hired by the Company, unless specifically set forth in writing to the contrary and signed by the Company and myself, my employment will be at will and for no definite period, and may, regardless of the date of payment of my wages or salary, be terminated at any time for any reason or no reason at the will of the Company or myself without any previous notice. Furthermore, the first ninety (90) days of any employment with the Company is on a strictly trial basis and the management of the Company may at any time, with or without cause, terminate my employment during this period. In consideration of the Company's review of my application, I agree that any claim or lawsuit arising out of my employment with the Company, or my application for employment with the Company, must be filed no more than 180 days after the date of the employment action that is the subject of the claim or lawsuit, unless the applicable statute of limitations period is shorter than 180 days, in which case I will be bound by that shorter limitations period. While I understand that the statute of limitations for claims arising out of an employment action may be longer than 180 days, I WAIVE ANY STATUTE OF LIMITATIONS TO THE CONTRARY, *unless federal, state or local law prohibits such waiver*. I further agree that if I should bring any non-statutory action or claim against the Company, arising out of my employment or potential employment, in which the Company prevails, I will pay to the Company any and all such costs incurred by the Company in defense of said claims or actions, including actual attorney fees. In consideration of the Company's review of my application, I also agree to hold in the strictest confidence, and will not disclose directly or indirectly to any unauthorized persons without the Company's prior written permission, any confidential information of the Company, including, but not limited to, trade secrets, sales promotions and ideas, customer lists or any other confidential property of the Company. I agree that this Application constitutes the entire agreement between the parties and that all other prior agreements, if any, are null and void. This agreement cannot be modified in any way by any oral or written representations, either before or after this Application is signed, except in a writing signed by the Company.

COMPANY:
My Signature certifies that I have read and agree with the above statements and information:

Signature: _____ (Applicant)

Date: _____